

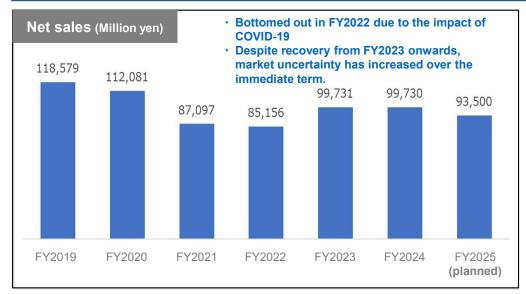
## Positioning Management to Address Capital Costs and Share Price

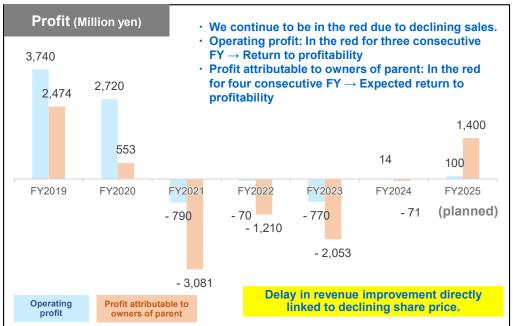
Imasen Electric Industrial Co., Ltd.

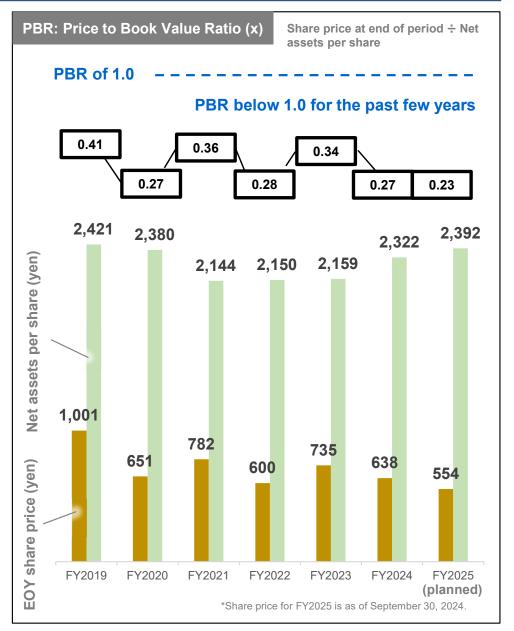
Tokyo Stock Exchange Standard Market, Nagoya Stock Exchange Premier Market Stock code: 7266



- > Since FY2023, revenues have been recovering from the declining trend caused largely by the impact of COVID-19 and semiconductor shortages. However, our failure to secure orders for certain products, combined with sluggishness in the Chinese and other Asian markets, has caused revenues to slump once again. These declining revenues have led to negative profitability, alongside other factors such as soaring raw materials costs, rising wages, and one-time expenses caused by disruptions in marine transportation.
- > Our share price has reflected this deterioration in our business performance, and our PBR remains well below 1.0.





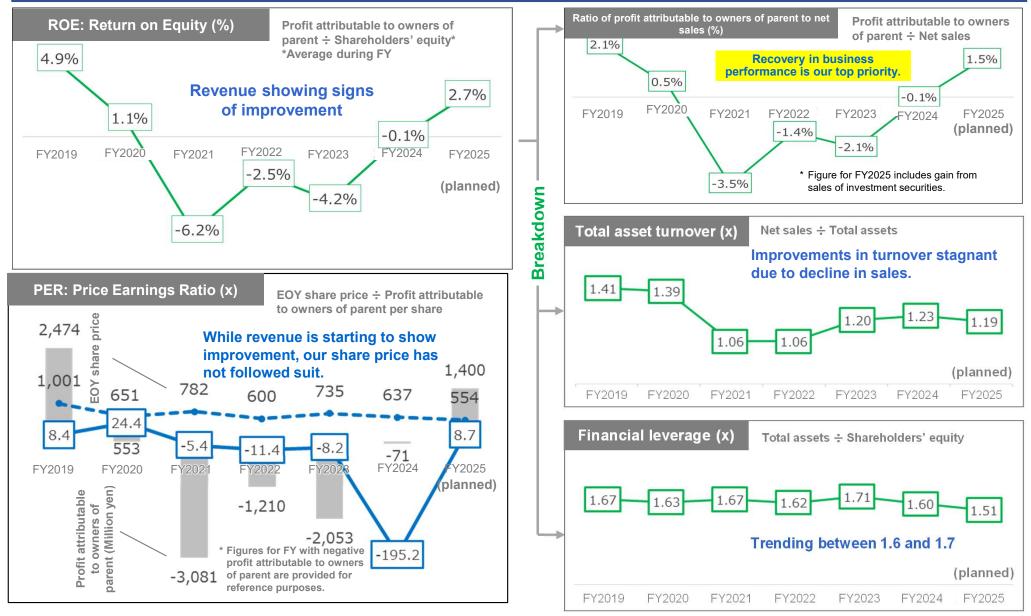


#### 1. Analysis of Current Situation (Factors Contributing to Low PBR)



We analyzed why our PBR has fallen below 1.0 with reference to our ROE (Return on Equity) and PER (Price Earnings Ratio).

- > Given the ongoing decline in sales and negative profit attributable to owners of parent, our top priority is to revive our business performance.
- > Since the company has low financial leverage and a certain degree of financial stability, it is important to make strategic investments for growth by utilizing its fund-raising capacity, including borrowing.
- Regarding PER, we believe our share price does not reflect the strong prospects for revenue improvement. Communication that ensures investors understand our future growth potential and intermediate-term business performance is a challenge that must be addressed.



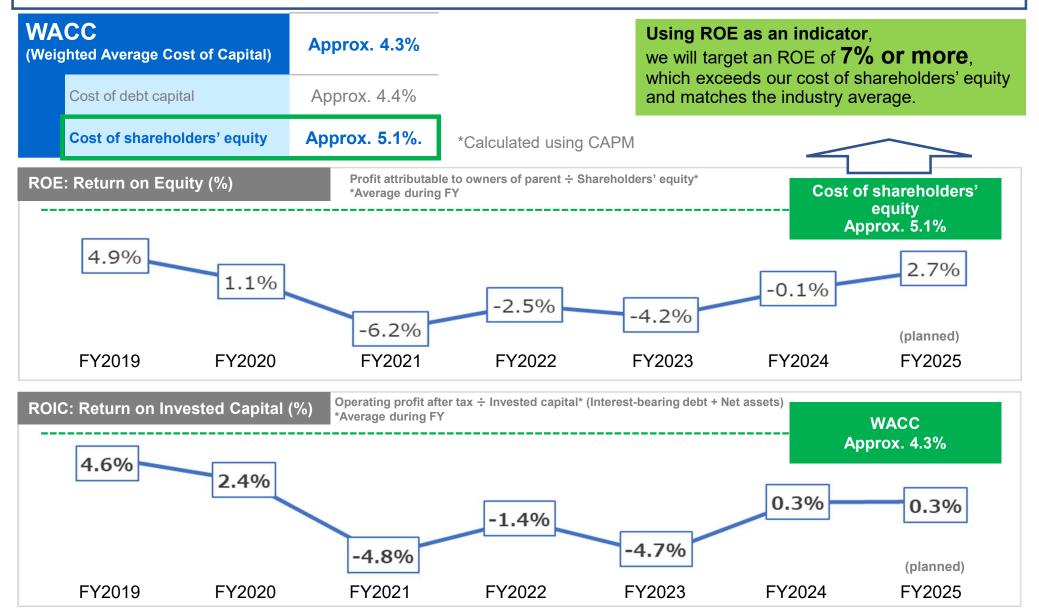
#### 1. Analysis of Current Situation (Capital Costs/Profitability)



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Addressing our capital cost structure has been set as a key management target.

- > ROE is trending below the cost of shareholders' equity, and we continue to post negative profit attributable to owners of parent. Stabilizing profitability at an early stage is a challenge we must contend with.
- > ROIC is trending below WACC. the challenge is to improve profit margins and EVA spreads.
- In addition to making growth investments and improving profitability, we will proceed to boost capital efficiency by further optimizing our capital structure.

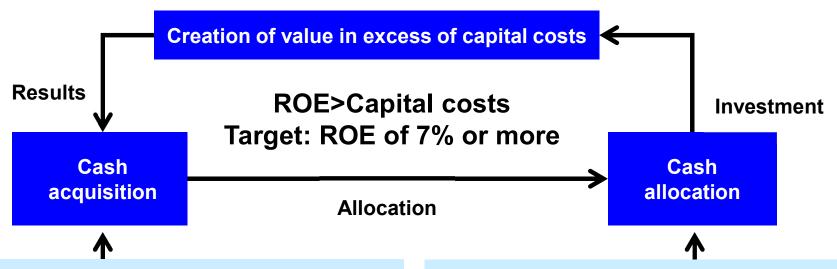




#### Basic Policy: To deploy capital in a manner that takes into account capital costs and our share price

In addition to stabilizing cash generation, we will deploy capital efficiently and in a manner that contributes to future growth while returning profits to our stakeholders.

#### Implementing a cycle to improve capital efficiency



- · Improving Profitability: Deployment of Nine Measures under the **Medium-Term Management Plan**
- · Selling strategic equity holdings: To be implemented between FY2025 and FY2027
- Considering the sale of idle assets
- Conducting investment financing with the use of debt instruments

- · Making investments aimed at business growth: making investments to establish new businesses and strengthen revenue constitution
- · Reinforcing development of new products and technologies
- · Focusing on shareholder returns (reviewing dividend policy)

**Optimizing capital structure** (Practicing selection and concentration; reviewing unprofitable businesses)

Improving communication with shareholders and investors



■ Improving revenues through deployment of measures under Medium-Term Management Plan

<b>ZUZ</b> 0	usiness ecovery 20	2027		usiness Growth	2030					
Backcasting		ta S	ales	Operating profit	ROE	et	Sales	Operating profit	ROE	
FY2025-2027 Medium-Term Management Plan Mid-term Company Goals: Performance recovery and business growth		bil bil	91 lion en	4.0%	4.0% or more	FY2030 target	150 billion yen	6.0%	7.0% or mor	
		Nin	e Prio	rity Me	asures					
Speed of management	Revenue	d	Accelerating decision-making and promoting the delegation of authority      Strengthening color functions							
Offense		3) S	,							
Defense			4) Strengthening profits through restructuring in North America and China							
			5) Improving material cost ratios by restructuring procurement structure							
		6) R	6) Reconstruction of earning power							
	Capital efficiency		7) Capital policy that takes into account ROE and capital costs							
Synergy	Revenue	8) F	8) Future product development through group synergy							

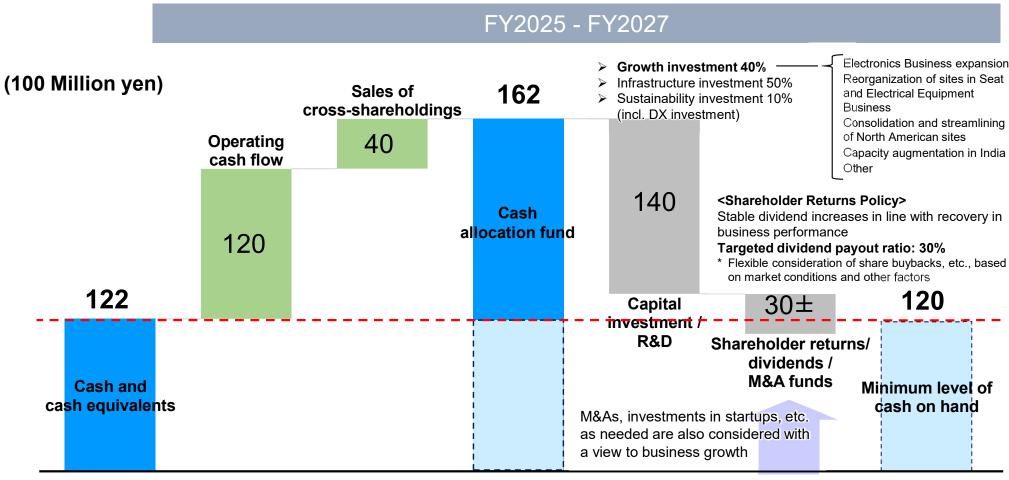
9) Promoting ESG management

**Business foundation** 



#### ■ Cash allocation aimed at growth

We will generate income through **improved business performance** and aim to **invest in new growth channels, thus elevating shareholder returns over the long term**.



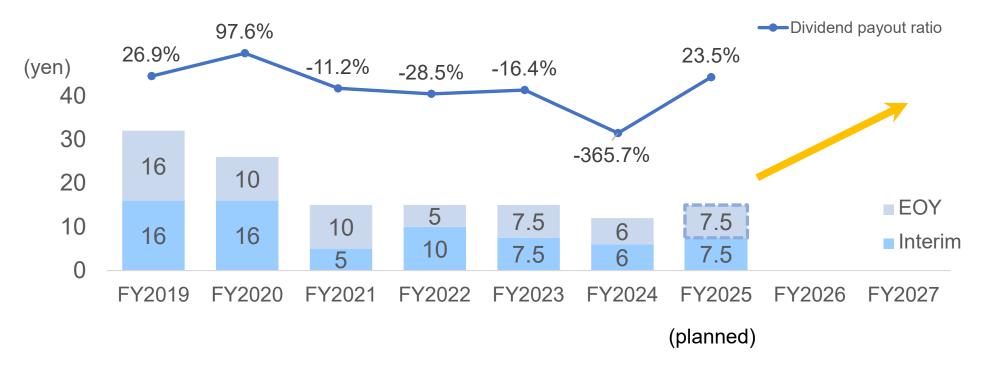
End of FY2025 Financing

<sup>\*</sup> Debt instruments are also utilized as needed.



#### ■ Reviewing our dividend policy

- Stable dividend increases in line with the recovery in business performance
- Determine dividend payout ratio based on the full-year business environment and performance while targeting a ratio of 30%



#### ■ Improving communication with stakeholders

- We will work to enhance our sustainable corporate value through dialogue with our various stakeholders.
- As part of proactive investor relations, we will disseminate corporate information to our shareholders and investors in an appropriate and timely manner.



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